



Council Minutes

Confirmed Minutes

Special Council Meeting

5:30pm, 28 May 2024
Council Chambers (Level 1) Civic Centre
23 Dundobar Road, Wanneroo

wanneroo.wa.gov.au



CONFIRMED MINUTES OF SPECIAL COUNCIL MEETING

HELD ON TUESDAY 28 MAY, 2024

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Minutes

Mayor Aitken declared the meeting open at 5:35pm and read the prayer.

Good evening Councillors, staff, ladies and gentlemen, this meeting today is being held on Whadjuck Nyoongar Boodjar and I would like to acknowledge and pay my respects to Elders, past, present and future. I thank all past and present members of the community that have supported the City to better understand and value Nyoongar culture within the City of Wanneroo.

I invite you to bow your head in prayer:

Lord, We thank you for blessing our City, our community and our Council. Guide us all in our decision making to act fairly, without fear or favour and with compassion, integrity, wisdom and honesty. May we show true leadership, be inclusive of all, and guide all of the City's people and many families to a prosperous future that all may share. We ask this in your name. Amen.

Item 1 Attendance

01-05/24 Electronic Attendance

Moved Cr Wright, Seconded Cr Moore

That Council **APPROVES** Cr Huntley to attend the Special Council Meeting via Electronic Attendance.

CARRIED UNANIMOUSLY

For the motion: Mayor Aitken, Cr Berry, Cr Herridge, Cr Moore, Cr Rowe, Cr Seif, Cr Smith and Cr Wright

Against the motion: Nil

02-05/24 Electronic Attendance

Moved Cr Rowe, Seconded Cr Berry

That Council APPROVES Cr Parker to attend the Special Council Meeting via Electronic Attendance.

CARRIED UNANIMOUSLY

For the motion: Mayor Aitken, Cr Berry, Cr Herridge, Cr Moore, Cr Rowe, Cr Seif, Cr Smith and Cr Wright

Against the motion: Nil

03-05/24 Electronic Attendance

Moved Cr Moore, Seconded Cr Berry

That Council APPROVES Cr Miles to attend the Special Council Meeting via Electronic Attendance.

CARRIED UNANIMOUSLY

For the motion: Mayor Aitken, Cr Berry, Cr Herridge, Cr Moore, Cr Rowe, Cr Seif, Cr Smith and Cr Wright

Against the motion: Nil

04-05/24 Electronic Attendance

Moved Cr Wright, Seconded Cr Seif

That Council APPROVES Cr Bedworth to attend the Special Council Meeting via Electronic Attendance.

CARRIED UNANIMOUSLY

For the motion: Mayor Aitken, Cr Berry, Cr Herridge, Cr Moore, Cr Rowe, Cr Seif, Cr Smith and Cr Wright

Against the motion: Nil

The following declaration was made by Cr Parker, Cr Miles, Cr Huntley and Cr Bedworth prior to attending the meeting electronically:-

“In accordance with section 14CA(5) of the Local Government (Administration) Regulations 1996 I declare that I can maintain confidentiality during the meeting or the closed part of the meeting (as the case requires) whilst attending this Council meeting electronically.”

Mayor Aitken advised that Cr Huntley, Cr Parker, Cr Miles and Cr Bedworth were authorised by Council to attend this Special Council Meeting by electronic means in accordance with the details as signed in the request documentation submitted on the request forms dated 24 and 28 May 2024 and under Item 6.11 Exceptional Circumstances of the Policy .

Cr Parker joined the meeting via Zoom at 5:41pm.
Cr Miles joined the meeting via Zoom at 5:42pm.
Cr Huntley joined the meeting via Zoom at 5:43pm.
Cr Bedworth joined the meeting via Zoom at 5:44pm.

LINDA AITKEN, JP

Mayor

Councillors:

GLYNIS PARKER	North-East Ward (<i>attended electronically</i>)
BRONWYN SMITH	North-East Ward
HELEN BERRY	Central-West Ward
PHIL BEDWORTH	Central-West Ward (<i>attended electronically</i>)
MARIZANE MOORE	Central-East Ward
PAUL MILES	Central-East Ward (<i>attended electronically</i>)
JACQUELINE HUNTLEY	Central Ward (<i>attended electronically</i>)
JORDAN WRIGHT	Central Ward
NATALIE HERRIDGE	South-West Ward
JAMES ROWE, JP	South Ward
EMAN SEIF	South Ward

Officers:

VICKI COLES	Executive Manager Governance & Legal
DOUG BRETT-MATTHEWSON	Acting Manager Council & Corporate Support
TINA BALTIC	Council Support Officer (Minutes)
CHLOE DAVIES	Administration Officer - Governance & Legal

Visitor:

NATALIE LINCOLNE	Price Consulting, Senior Associate Consultant
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Item 2 Apologies and Leave of Absence

SONET COETZEE	North Ward (Apology)
VINH NGUYEN	South-West Ward (Absent)
ALEX FIGG	North Ward (Apology)

There were nil members of the public and nil members of the press in attendance.

Item 3 Public Question Time

Nil

Item 4 Reports

Declarations of Interest by Council Members, including the nature and extent of the interest. Declaration of Interest forms to be completed and handed to the Chief Executive Officer.

Item 5 Confidential

Procedural Motion

Moved Cr Rowe, Seconded Cr Herridge

That Council move into a confidential session to consider Item SCR01-05/24 under the terms of the Local Government Act 1995, Section 5.23 (2).

CARRIED UNANIMOUSLY

For the motion: Mayor Aitken, Cr Berry, Cr Bedworth, Cr Herridge, Cr Huntley, Cr Miles, Cr Moore, Cr Parker, Cr Rowe, Cr Seif, Cr Smith and Cr Wright

Against the motion: Nil

The meeting was closed to the public and administrative staff apart from the Executive Manager, Governance & Legal. All recording ceased at 5:46pm. The consultant arrived at 5:46pm.

SCR01-05/24 CEO Performance Review

File Ref: 5642V04 – 24/157196
Responsible Officer: Chief Executive Officer

This report was dealt with in confidential session, under the terms of the Local Government Act 1995 Section 5.23(2), as follows:

(a) a matter affecting an employee or employees

Moved Mayor Aitken, Seconded Cr Rowe

That Council:-

1. **ENDORSES** by **ABSOLUTE MAJORITY** the report prepared by Ms Natalie Lincolne for the Chief Executive Officer's Probation Performance Review, set out at Attachment 2 and **ACCEPTS** that the Chief Executive Officer is assessed as having met the contractual probationary requirements, and his employment will continue as per the Contract of Employment dated 30 August 2023.
2. **ENDORSES** by **ABSOLUTE MAJORITY** an increase to the Chief Executive Officer's Total Remuneration Package of \$2,500 to reflect the legislative change to the Superannuation Contribution cap from 1 July 2024.
3. **NOTES** that Council has appointed Ms Lincolne to facilitate:
 - a) the development of new Key Performance Indicators and Performance Criteria for 2024/2025;
 - b) the Chief Executive Officer Annual Performance Review and Remuneration Review Process; and
4. **AUTHORISES** the Mayor to execute any required legal documentation to give effect to the recommendations 1, 2 and 3 above.

CARRIED BY ABSOLUTE MAJORITY

For the motion: Mayor Aitken, Cr Berry, Cr Bedworth, Cr Herridge, Cr Huntley, Cr Miles, Cr Moore, Cr Parker, Cr Rowe, Cr Seif, Cr Smith and Cr Wright

Against the motion: Nil

Procedural Motion

Moved Cr Berry, Seconded Cr Wright

That the meeting be reopened to the public.

CARRIED UNANIMOUSLY

For the motion: Mayor Aitken, Cr Berry, Cr Bedworth, Cr Herridge, Cr Huntley, Cr Miles, Cr Moore, Cr Parker, Cr Rowe, Cr Seif, Cr Smith and Cr Wright

Against the motion: Nil

The meeting was reopened to the public and all recording recommenced at 6:03pm.

The Mayor read aloud the resolution made on Item SCR01-05/24.

Item 6 Late Reports

Nil

Item 7 Date of Next Meeting

The next Council Members' Briefing session has been scheduled for 6:00pm on Tuesday, 11 June 2024, to be held at Council Chambers, 23 Dundobar Road, Wanneroo.

Item 8 Closure

In Attendance

LINDA AITKEN, JP

Mayor

Councillors:

GLYNIS PARKER	North-East Ward (<i>attended electronically</i>)
BRONWYN SMITH	North-East Ward
HELEN BERRY	Central-West Ward
PHIL BEDWORTH	Central-West Ward (<i>attended electronically</i>)
MARIZANE MOORE	Central-East Ward
PAUL MILES	Central-East Ward (<i>attended electronically</i>)
JACQUELINE HUNTLEY	Central Ward (<i>attended electronically</i>)
JORDAN WRIGHT	Central Ward
NATALIE HERRIDGE	South-West Ward
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